



## NEED OF WOMEN EMPOWERMENT

Dear Friends,

Greetings!!

Why we talk about women empowerment only and not men empowerment? Why women need empowerment and not men? Women make almost 50% of the total population of the world. Then why this substantial section of the society needs empowerment? They are not in minority so as to require special treatment. Biologically speaking also, it is a proven fact that female race is superior to male. Then the question arises that why we are debating the topic 'Women Empowerment'.

Need for empowerment arose due to centuries of domination and discrimination done by men over women; women are the suppressed lot. They are the target of varied types of violence and discriminatory practices done by men all over the world. India is no different.



India is a complex country. We have, through centuries, developed various types of customs, traditions and practices. These customs and traditions, good as well as bad, have become a part of our society's collective consciousness. We worship female goddesses; we also give great importance to our mothers, daughters, sisters, wives and other female relatives or friends. But at the same time, Indians are also famous for treating their women badly both inside and outside their homes.

## OUR VISION

**To have equal opportunities for all, to fulfill basic needs including health, education and sustainable environment in a just society.**

## OUR MISSION

**The CNI-SSI is inspired by the life and work of the Lord Jesus Christ and is committed to the holistic development of persons and society, particularly the weaker sections. We seek to serve responsibly nurturing healthy relationship for community building.**

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Indian society consists of people belonging to almost all kinds of religious beliefs. In every religion women are given a special place and every religion teaches us to treat women with respect and dignity. But somehow the society has so developed that various types of ill practices, both physical and mental, against women have become a norm since ages. For instance, sati pratha, practice of dowry, parda pratha, female infanticide, wife burning, sexual violence, sexual harassment at work place, domestic violence and other varied kinds of discriminatory practices; all such acts consists of physical as well as mental element.

The reasons for such behaviour against women are many but the most important one are the male superiority complex and patriarchal system of society. Though to eliminate these ill practices and discrimination against women various constitutional and legal rights are there but in reality there are a lot to be done. Several self-help groups and NGOs are working in this direction; also women themselves are breaking the societal barriers and achieving great heights in all dimensions: political, social and economic. But society as a whole has still not accepted women as being equal to men and crimes or abuses against women are still on the rise. For that to change, the society's age-old deep-rooted mind set needs to be changed through social conditioning and sensitization programmes.

Therefore, the concept of women empowerment not only focuses on giving women strength and skills to rise above from their miserable situation but at the same time it also stresses on the need to educate men regarding women issues and inculcating a sense of respect and duty towards women as equals.

Women empowerment in simple words can be understood as giving power to women to decide for their own lives or inculcating such abilities in them so that they could be able to find their rightful place in the society.

According to the **United Nations**, women's empowerment mainly has five components:

- Generating women's sense of self-worth;
- Women's right to have and to determine their choices;
- Women's right to have access to equal opportunities and all kinds of resources;
- Women's right to have the power to regulate and control their own lives, within and outside the home; and
- Women's ability to contribute in creating a more just social and economic order.

Thus, women empowerment is nothing but recognition of women's basic human rights and creating an environment where they are treated as equals to men.

**For God's glory,**

**Aradhana Upadhyay**

**Director / Secretary, CNISSI**

## ONE DAY SEMINAR ON IMPORTANCE OF CLUSTER LEVEL MEETINGS OF SELF HELP GROUP

A daylong seminar was organized on Importance of cluster level meetings of SHG was organized on 3<sup>rd</sup> January 2018 at CNISSI. The program began with welcoming of the guest and participants by Mrs. Sonali. Mrs. Sapna Kale and Mr. Rajesh Jadhav were the resource person for the program. Mrs. Aradhana Upadhyay, director, CNISSI gave the introduction of the program. Mrs Aradhana mentioned that the SHG when joins together to form a cluster it leads to development, promotes the enjoyment of human rights for all vulnerable and marginalized people, especially the poorest of the poor. It does this by first focusing on the poorest women and their children and then broadening the focus to entire families and communities. The SHG when works together at cluster level it builds on peoples' existing capabilities and strengths. It is an empowerment approach which prioritizes the building and strengthening of a People's Institution. It needs investment of social capital and human capabilities, especially those of women with their children, to enable them to participate in decision-making at the household, community, and macro level and to lift themselves out of poverty.

Mr. Rajesh Jadhav in his session talked that in any poor community, the first Self Help Groups (SHGs) are formed with the poorest members of the community. Groups of 10 to 15 members form



a SHG (the first level of the People's Institution). When SHGs grow in number and begin to realize that there are problems they cannot solve without the help of other groups, they are prepared to form a cluster of self-help groups or a Cluster Level Groups (CLG). Generally when there are about 8 to 10 strong SHGs, the groups come together to form a CLG (the second level of the People's Institution). To do this, two or

three members are carefully selected by the SHG members from among themselves to represent their group at the CLG. Thus a CLG is made up of 2 or 3 representatives from each of the SHGs that are part of the CLG. As more and more SHGs are formed, there are more CLGs established. When there are about 8 CLGs, they come together to form a Federation (the third level of the People's Institution). The rich experience of CLGs in bringing about important changes in the community, whether infrastructure development, helping improve social service delivery, and/or reducing structural dependencies motivates them to participate in local governance ensuring that the principles and features of SHG are recognized and find their way in local, regional, and national laws and policies. In most countries legally registered Federations take on a critical role in the socioeconomic and political development of their regions and lobby for policy development. There is no hierarchy between the levels. The levels relate to the different roles and functions that take place within the People's Institution. As the People's Institution continues to grow in terms of number of SHGs the CLGs includes more and more SHGs, thereby consolidating its strength in terms of numbers. In many cases the Federation registers itself and obtains a legal identity for the entire People's Institution.

Mrs. Sapna Kale shared about the Roles and Responsibilities of the Cluster level Group (CLG): The CLG ensures the regular functioning of their SHGs and forms new SHGs as need arises.

- The CLG mobilizes resources for the needs of the community from government and non-government sources
- The CLG sets goals and plans activities and projects to address the needs of the community with or without support from external agencies
- The CLG discusses values and traditional practices in the community with the SHGs and agrees on an acceptable social norm which are followed by all members CLG /SHG members participate in governance, both within the CLG, as elected representatives, and externally, through lobbying and advocacy

The outcomes sought at the CLG level are that community needs are effectively addressed, new SHGs are formed and existing SHGs are taken care of, a new value system is evolving and maintained and the people participate in governance.

It was concluded that the functions and Impact both at the SHG and CLG is a holistic approach which, when implemented according to the principles, leads to social, economic and political empowerment for the individual, the community and beyond. At each level, different activities take place that are complementary to one another to achieve holistic development that is sustainable. The participants from the cluster understood their roles, responsibilities and functioning at cluster level.

Mrs. Shanta Barsagde conducted the proceedings of the program and Dr. Siddharth Bhange Proposed the vote of thanks. 50 women were benefitted with the program.

### INAUGURATION OF MTC AT HINGNA

CNI-SSI has started Mobile Vocational Training Centre for slum dwellers Ekatma Nagar of Jaitala area in Hingna Tehsil on 4<sup>th</sup> January 2018. Mrs.Hazel Bansod, Principal of Leads convent inaugurated the centre. The unit was inaugurated in the presence of Mrs. Aradhana Upadhyay, Director CNI-SSI, and staff of CNI-SSI. The objective to start mobile Vocational Training Centre at Jaitala, Hingna was to reach the masses who cannot afford to come to the main campus at Sadar for training purpose. The centre is mobile in nature and will be shifting to another new slum in every six months. The programme began with welcome and introduction of guest by Mr. David Yohans. Mr. David shared about concept of Mobile Vocational Training Centre, and introduced the instructors of Mobile





training Centre. Mrs. Aradhana Upadhyay, Director, CNISSI shared that CNISSI has reached to your door steps to make you self-reliant so that they youth and women can lead a life with dignity. Mrs. Aradhana also shared about the different types of courses offered under Mobile training center and encouraged the people to get benefitted.



Mrs. Hazel Bansod, Chief Guest of the programme, encouraged and congratulated the trainees for opting to join mobile vocational training centre. Mrs. Hazel mentioned that CNI-SSI has history of experience in conducting technical training and mentioned that there is no short cut to success and big things begins from smaller initiatives. Women can contribute to socio-economic development of the families. On this occasion the trainers were

introduced to the trainees.

Mr. David Yohans Coordinator, MTC conducted the proceedings of the programme Mr. Usha Niswade proposed vote of thanks. Approximately 65 people were present s including trainees, staff and Local residents. The team worked hard to make this programme a success.

### ROAD MAP OF CBO

A one day meeting was called on 12<sup>th</sup> January 2018 at CNISSI to give the inputs on planning a road map for CBO's. The objective was to make the CBO members aware about the issues that affects them and the role that CBO's can play to eradicate the same. Mrs. Anupama Mukherjee, Mr Pramod Khobragade and Mr. Rajesh Jadhav were the speakers on this occasion.

The program began with welcome song followed by welcome and introduction of the guest. Mrs. Aradhana Upadhyay explained need and importance of CBO as Community based organizations (CBO's) are nonprofit groups that work at a local level to improve life for residents. The focus is to build equality across society in all streams - health care, environment, quality of education, access to technology, access to spaces and information for the disabled, to name but a few. CBO's are typically, and almost necessarily, staffed by local members - community members who experience first hand the needs within their neighborhoods. Besides being connected geographically, the only link between staff members and their interests is often the desire and willingness to help.

Mrs. Anupama Mukherjee mentioned that CBO Community-based organizations (CBOs) are not for profit, organizations on a local and national level, facilitating community efforts for community development. CBOs works through people-centered modes of development such as availability of micro-finance, community participation in development ensuring community health education and



infrastructure improves over time. The purpose of CBOs is to plan, implement, and monitor social and economic development programs and provide technical and financial help to the communities. CBOs positively affects the process of rural change i.e. increase in income, improvement in health, nutrition and literacy status of the populations. Some of the

programs that can ensure bring changes in the rural communities are: availability of micro-finance for micro-enterprise, health and education, sustainable agriculture, animal husbandry, safe water and sanitation.

Pramod khobrage Role of CBO In Community Development community organizing emerged as an alternative approach to community economic development as it is founded in the belief that problems facing community need to be solved by the community itself as they know what are real problems and solutions for their problems. Members are aware in a detailed and realistic way of their individual and collective needs. The group started with ten members whereby they organized themselves by starting a saving a credit group .



In community organizing that is where we can achieve equity in decision making processes, resources and benefits of the community Economic Development regardless of race, gender, income, age and ability as it encourages active participation and involvement of all members of the community in planning, decision- making. Removes the barriers that limit the participation of women, youth, disabled people and members both are motivated to participate in decision-making on what actions to take, evaluate the results, and take responsibility for both success and failure.

Rajesh Jadhav shared about the process of generalization involves actions that: Are expressed through the interests of a broad range of actors and associations, Are clearly located within a locality, Involve a substantial proportion of the local population as participants and/or beneficiaries, Are conducted by local actors and associations, Are aimed toward changing or maintaining the locality. Are carried out in an organized or purposive manner, and have coordination among fields of interest as a major objective.

Mr. Rajesh further mentioned that as a process, community development involves purposive, positive and structure-oriented actions and exists in the efforts, as well as in the achievements, of people working together to address their shared interests and solve their common problems. Community development exists in the efforts of people and not necessarily in goal achievement. Simply stated, community development is purposive action undertaken with positive intentions at improving community structure. In short, the essence of community development lies not necessarily in the outcome but in the doing – the working together toward a common goal. Trying to purposively alter the structure of the community in a positive manner is enough to qualify as community development.

100 participants attended the program and were benefitted with the information given by various resource persons. Mrs. Shanta Barsagade conducted the proceedings of the program.

### THE WEEK OF PRAYER FOR CHRISTIAN UNITY

The Week of Prayer for Christian Unity January 18-25 is an annual celebration observed by Christian churches all over the world. It is symbolic of the visionary prayer of Jesus that Christian disciples may all be one. The theme for the 2018 Week of Prayer for Christian Unity, "Your Right Hand, O Lord, Glorious in Power," is taken from the book of Exodus 15:6.



In this context Church of North India Social Service Institute has organized a prayer on 19<sup>th</sup> January 2018 at

CNISSI campus to observe the *Week of Prayer for Christian Unity*," along with NCCI and the staff, fellow Christians and representatives from various churches of Nagpur city. The subject was "No longer as a slave but a Beloved Kin" Mrs. Usha Niswade conducted the proceedings and welcomed the gathering. Staff members read the verses from the bible followed by which Mr.Jianthaolung Gonmei Executive Secretary NCCI-

Commission on Youth shared the Gospel on this occasion. Mr.Jianthaolung shared one of the first things we learn about God in the Hebrew and Christian Bible is that God created humankind in his own image. However, this profound and beautiful truth has often been obscured or denied throughout human history. Human trafficking is a form of modern-day slavery in which victims are forced or tricked into sex work, child labour and the harvesting of organs for the profit of the



exploiters. It is a global, multimillion-dollar industry. In India, trafficking has been recognized as an organised crime and thus needs a holistic approach for its eradication. In spite of the increasingly protectionist policies of countries of destination which also constitute labour receiving countries and the subsequent restriction on legal forms of migration, there is a growing incidence of trafficking of Dalit and Tribal/ Adivasi women and children across nation. India is an origin, transit and destination country for trafficking. Offertory prayer was offered for NCCI by Brother of St. Charles Seminary, Nagpur. Members from CNI churches, NCCI, Methodist, Roman Catholic denomination and Staff of CNISSI were present on this occasion.



The prayer concluded with vote of thanks by Mrs. Aradhana Upadhyay, Director, CNISSI followed by closing prayer and benediction

#### **TRAINING PROGRAM ON REGISTRATION PROCEDURES OF CBO AND OTHER SMALL BUSINESS FOR SELF HELP GROUPS**

Two days meeting was called for the members of CBO to give them training on the registration Oprocedures of small business and cottage business and also the registration process of CBO's on 23<sup>rd</sup> January 2018. Mr. Rajesh Jadhav, Mrs. Archana Zalte, Bhimrao Rangari and Mr. Manish Sanghavi were the speakers on this occasion.

The program begun with introduction and welcome of the guest by Mrs. Aradhana Upadhyay. She also share about the need and importance of organizing such training program for the members of CBO. Mr. Rajesh Jadhav conducted a session on SHG AND SMALL BUSINESS and mentioned that Self-employment is better suited to women. If she is her own master of any of her work schedule, she can adjust her work. At present women have broken the monopoly of men and proved that they are not inferior to men. Over the past few decades the women has been breaking traditional role of a mother or a house wife. It is clear from the study that women entrepreneur of SHGs has good work force, under the dynamic setting of business, if women entrepreneur is given a proper guidance and training to enhance the profitability of the enterprises the future will be bright and prosperous.



Mrs. Archana Zalte explained in details about the Schemes of Government for Small And Cottage Business she mentioned that In starting a new venture or for an expansion, both the cases we need finance. Though the small and medium enterprises are the backbone of Indian economy, most of the SME owners face a lot of problem due to the non-availability of timely and adequate credit at the reasonable rate of interest. A business loan provided under a government scheme or program is always favorable due to its lower interest rates.



Besides, government loan schemes help you suffice your day-to-day business funding requirements. In India, both state and central government have framed various policies and schemes to cater to the financial requirement of small businesses across the country. She listed few schemes such as The Credit Guarantee Fund Scheme for Micro and Small Enterprises (CGMSE) . The Credit Linked Capital Subsidy Scheme (CLCSS), Small Industries Development Bank of India (SIDBI) started its small business funding programs Direct Assistance Scheme, Promotional and Development Activities, Single Window Scheme, Mahila Udyam Nidhi (MUN), FPTUFS - Scheme for Food Processing Industries, Mudra stands for Micro-Units Development and Refinance Agency Ltd.

Mr. Bhimrao Rangari, conducted session on Procedures for Registration Of Small Business. He has very well explained the step by step Process Of Small Business Registration. Mr. Rangari shared



that one of the primary aspects of starting a business enterprise is registering the business. Primarily, a business is registered with the state in which the business operates. Registering your business with state entities helps you to start and run your business legally. He mentioned that first of all choose a Business Structure, Before you can set out to register your business at any level you first have to decide which business structure you want to register. Pick a Business and Register with the State. You need to obtain the application that pertains to your business structure from the office of the Secretary of the State for the state where you are registering your business. Then you need to register with The Internal Revenue Service (IRS) requires business enterprises to obtain an

employer identification number, which is the business equivalent of a Social Security number. This is followed by obtaining business license(s). The types of business licenses you need depend on the type of business you're opening and the city, county and state.

Mr. Manish Sanghavi talked about the possibilities of different types of business and mentioned that starting your own business is everyone's dream. However, most budding entrepreneurs see their dreams nipped in the bud due to paucity of funds for investment.

Should you possess some special skills, you can definitely start your own small business with low investment. While some such small business ideas can be operated from your home, in other cases, you may need to lease small premises. Few business he listed were Mobile phone repair/ accessories/ recharge. **Network marketing**, also known as Multi Level Marketing is an excellent small business. However, you need to tie-up with well reputed brands that offer great products. Babysitting/ Childcare Investment required for opening a babysitting and childcare service is very minimal. You can also breed fish by keeping special tanks. Pet care Understandably, people love their pets. However, while travelling for holiday or business, they are unable to take their pets along. Hence, people look for services that will care for their pets while they are away.

**Meal service (Tiffin)** One of the best small business idea for women. Nowadays, the demand for home and workplace delivery of meals has increased vastly. You can launch your small business with low investment right from your kitchen by preparing fresh, wholesome meals and supplying them to offices and homes.

Before investing Mr. Sanghavi asked the beneficiaries to remember, that having ample capital to invest in a small business of your choice is not enough. You also require the necessary skills to ensure its proper functioning. Before entering into any venture, it is advisable to know licensing procedures and other legalities concerned. It is better to legitimize your business since it can help you get loans and subsidies in future. It will also protect you against any lawsuits

#### REPUBLIC DAY AT CNISSI AND MTC



CNI-SSI has celebrated Republic Day on 26<sup>th</sup> January 2018 at CNI-SSI Campus. Mrs.

Aradhana

Upadhyay,

Director CNISSI

hoisted the

National flag. Mrs.

Aradhana in her

address to the

gathering shared

about how useful



constitution of India is where everybody is equal in the eyes of the

law. But the said state is that still people practice casticism, racism, regionalism in India. She encouraged the people sharing that India being the young country it is expected from the youngster to eradicate such ill practices. Similarly CNISSI has also celebrated Republic Day with the trainees of Mobile Training Center in Ektamata Nagar of Jaitala in Higna area where she hoisted the National Flag. Mrs. Aradhana Director, CNISSI mentioned that the citizen needs to be aware of their rights and duties and should raise the voice if they notice common people being cheated by the people in

the system. She also laid emphasis on need to learn vocational skill to be self-reliant and also contribute for the development of the country. The trainees of the mobile trainees presented the cultural expression and speeches and also conducted the entire proceedings of the program. Similarly the tiny tots of Leads convent also present cultural expression.

Women of Self Help group also celebrated Republic Day of India in slum at Vinobabhave nagar.



Shri Sanjay Bhagat, Social activist and Shri Dupare, member of Rastravati Congress were chief guest and guest of Honor respectively. The Shri Dupare Mentioned how the rights of common people are being violated and on this republic day the people should raise their voice on any sort of injustice done to them. Mr. Bhagat in his talk shared encouraged the women to remain united and take up the issues that affects their life and shared that the need of the hour is to make social action groups. On this occasion the women of SHG presented

cultural programs and shared their experiences of being the members of Self Help groups and how their lives have been changed.

### INAUGURATION OF PACK HOUSE

The proposal submitted to Agriculture department for pack house was approved accordingly the



construction work was done in 600 sq.ft as per the norms of Agriculture department. We are thankful to Nagpur Link Committee, Derby, U.K for their generous donation for making this pack house possible. The objective of the pack house is to provide a place for marginalized farmers for storage of the fruits and vegetables. The construction of the pack house is such that it minimizes the temperature by 5-10 degrees thereby acting as storage with room temperature. Church of North India Social Service Institute has inaugurated the Pack house on 30<sup>th</sup> January 2018 at Khandala

Village. The Pack house was inaugurated by the Hands of Rt. Rev. Paul Dupare, President, CNISSI



and Bishop of Nagpur in presence of esteem Executive Committee members, and staff of CNISSI and farmers of Kalmeshwar and Katol Tehsil.

Prior to inauguration the awareness meeting for the farmers on use of pesticides was organized. Mr. Randhe, Taluka, Agriculture officer was the resource person. He has shared about the method of using the pesticides and precautions to be taken while doing the same. In the recent past it was noticed that few farmers died due to lack of knowledge of pesticides. This objective of organizing this awareness program was to share the information and method of handling the pesticides safely and safety precautions pertaining to the same. The farmers were benefitted through the information. Mr. Randhe also shared the various schemes available for the farmers and how they can be benefitted with the schemes. Approximately 40 farmers were benefitted with the awareness program. The farmers were also explained the use and importance of pack house. Dr. Siddharth Bhangе conducted the proceeding so the program while Mr. David Yohans proposed the vote of thanks.



#### VISIT TO BHAMBRAGADH FOR FOLLOW-UP OF ITDP

Church of North India Social Service Institute, Sadar Nagpur Along with Integrated Tribal Development Program of Aheri and Bhambragadh Project office of Gadchiroli district has



organized a 90 days residential training program in Electrician and Dress Designing course for the 80 unemployed tribal youth

The residential training of 90 days consisted of Theory, and practical pertaining to Electrical and Dress Designing course. The training also included computer basics, spoken English, EDP sessions, on job training, exposure, Market survey and value education. Regular revision of the trainees' everyday in the evening has helped them to remember the learning's. Practical session and on job training has

helped the trainees to gain confident pertaining to their course. Trainees could learn about the basic operation of the computer and are now capable to operate the computer, while spoken English has made them confident enough Spoken English and computer training were regularly taught to them along with theory and practical of electrical course.

The Instructors expert in the relevant field had conducted the Sessions on EDP while trainees were place under suitable work in on Job trainees. The trainees also conducted market survey; hence the trainees are able to know about the latest in market pertaining to the electrical and dress designing course. The Trainees were made appear in the examinations conducted by National Skill Development Council (NSDC) and received the certification from the same.

The trainees of the Dress Designing are place in the companies and garment factories and trainees of Electrical course are placed along with Electrical contractors and companies to take up the Job. Also some trainees are doing job at Bhamragadh and Aheri near their home. In this context a visit was made to villages of Aheri and Bhamragadh Tehsil to see the progress the youth working near their homes. A team consisting of staff of CNISSI visited in January 2018 and verified how the youth are working and there whereabouts.



### DIOCESAN FETE

Church of North India Social Service Institute has participated in Fete organized by Nagpur

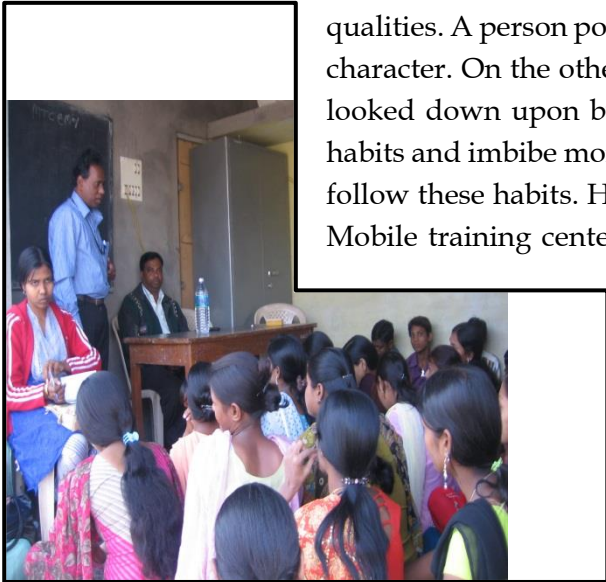


Diocesan Council (NDC) on 10<sup>th</sup> February 2018. It is a yearly activity of the NDC to raise the fund for the pastoral care and evangelical work. The Fete had approximately 30-25 stall of eatables, games, information centre and selling of the products. Church and Church related Institutions of CNI are the stall holders. The income generated is a contribution from each of the stall holders, to Nagpur diocesan Council. CNISSI had holded the stall of eatable wherein we had sold Chicken wings and Chili chicken. The staff of CNISSI had whole

heartedly contributed in Fete right from preparations to selling of the product. It is also an opportunity for all the CNI related institutions to meet each other and share the concerns. It is mostly a time of Get together along with fund raising

## IT REQUIRES CONVICTION TO FOLLOW GOOD HABITS AND IMBIBE MORAL

Moral values include being honest, kind, showing respect to others, helping others, having a sense of self control, treating everyone equally and imbibing other such good qualities. A person possessing such qualities is known to bear a good moral character. On the other hand, those who do not possess such qualities are looked down upon by the society. It requires conviction to follow good habits and imbibe moral values. Not every individual is as strong willed to follow these habits. However, we must try to imbibe these. In this context Mobile training center of CNISSI has conducted a talk on importance of



moral values . Mr. Deshpande was the resource person on this occasion, During the talk the resource person discussed about why Moral values are important ,talking to the trainees he said that Moral values define the norms of right and wrong and good and bad. These defined norms help the people understand as how they must act in the society in order to lead a peaceful life. Decision

making becomes easy to some extent as a person knows the repercussions of his behaviour based on the moral principles he has been taught since childhood.

Moral values give us an aim in life. We are grounded in reality and are motivated to do good for those around us if we bear good moral values. Helping others, caring for those around us, taking wise decisions and not hurting others are some of the examples of good moral values. These values help in bringing out the best in us.

The resource person also talked about Moral Values in Office Setting he continues and mentioned that People look forward to individuals with good moral values. One of the things that the interviewer examines during a job



interview is whether the prospective employee bears good moral values. Besides the basic moral values, every organization has a defined ethical code of conduct that the employees are expected to follow. An organization with disciplined employees who possess good moral values runs more systematically compared to those where these basics things are not sorted. There is less corruption



and everyone gets a fair chance to learn and grow in such an environment. This is the reason why employers give special attention to this quality while selecting an employee.

However, unfortunately, the youth today does not give much importance to the moral values. The growing competition these days is one of the reasons for the degradation of these values. In an attempt to grow professionally, people do not hesitate to lie, deceive and use other unethical and immoral practices. This disturbs the work environment. The trainees had healthy discussion on this issue and it was concluded during the talk that our society needs more individuals that possess good moral values in order to grow and develop the right way.

### VISIT OF STUDENTS OF FRANKFURT UNIVERSITY TO CNISSI

The students of Frankfurt University, Germany made a visit to CNISSI on 6<sup>th</sup> March 2018. A group of 14 young students along with the Group Leader Prof. Dr. Alexandra Caspari, Head of the bachelor's program Social Work, Frankfurt University were present to know about the activities and involvement of CNISSI.

Mrs. Aradhana Upadhyay, Director, CNISSI welcomed the group and gave them orientation about Areas of involvement of CNISSI since past 40 years. The students were taken to vocational training section of the campus to share with them how youth are being given the opportunity to be self reliant.



The group was then taken to Dumping yard area of Nagpur city called Bhandewadi. CNISSI has worked with the Rag picker community for about 5 years. The students were made aware of the problem of garbage and solid waste management in Nagpur city. They were also shared how rag pickers suffers identity crisis. In the midst of all this issues. CNISSI has intervened to give alternate livelihood to rag pickers and help them to lead a life with dignity. On Visitng the students were taken to the garbage processing unit

where the garbage was being processed and the Bio- degradable and non- bio degradable material were segregated through the machine. The residual product was compost manure while the waste plastic is given for recycling. They also came to know that the rag pickers are given Identity card to enter the damping yard and the timing for the same is from 10 a.m to 4 p.m.

The Students were also taken to the Mobile Training center of CNISSI where they had meaningful interaction with the students. The students displayed the closed which they had learnt to make over the period. They shared about the what they had learnt and how this training is affected their life and social status. It was also an opportunity for them to discuss about the status of women in the society and how vocal are women and girls about their decision. The students from Frankfurt university also asked about the response from the parents and husband when the women decided to come out of home to learn the skill that will make them self reliant.



The students were inspired by kind of work CNISSI is doing for the community development. With the sharing of women's experience the group was able to understand how women and youth are moving ahead towards leading a dignified life not only for them but for their next generations also. Mrs. Aradhana Upadhyay accompanied the group.

The group was also taken to the Sharansthan Organization where they learnt about Trafficking of women and the kind of life they lead. The organization also provided day care shelter to victims of trafficked women who are forced into flesh trade. Mrs. Leela Daniel welcomed the group and shared the information of the different types of problems and issues the women face and role of Sharansthan for them

### INTERNATIONAL WOMEN'S DAY: - "TIME IS NOW....."

There is no denying the fact that women in India have made a considerable progress in almost seven



decades of Independence, but they still have to struggle against many handicaps and social evils in the male-dominated society. Many evil and masculine forces still prevail in the modern Indian society that resists the forward march of its women folk. It is ironical that a country, which has recently acclaimed the status of the first Asian country to accomplish its Mars mission in the maiden attempt, is positioned at the 29th rank among 146 countries across the globe on the basis of Gender Inequality Index. There has been

amelioration in the position of women, but their true empowerment is still awaited.

In this context Church of North India Social Service Institute has celebrated International women's Day on 8<sup>th</sup> of March 2018 at CNISSI Nagpur with the theme - Time Is Now: Rural and Urban Activists Transforming Women's Lives. The objective was to appreciate the remarkable contribution and achievement and to remember work of activists who worked hard for gender equality. To empower women in all settings, rural and urban, and also celebrate the activists who are striving to claim women's rights.

On this occasion Rt. Rev. Paul Dupare, President CNISSI was Guest of Honor while Rev. Moumita Biswas, Executive Secretary, AICCW-NCCI was the Chief Guest of the program. The other Speakers on this occasion were Prof. Yugal Raiylu, from Dharampeth Science College and Mr. Hemant Waghmare, Project Officer from MCED.



The Program begun with introduction and welcome of the Guest. Mrs. Aradhana Upadhyay gave

the introduction of the program and mentioned about the theme of the program that organizing such events provides a platform to amplify the voices of rural and urban women and activists, as well as identify ways in which together we and other like-minded organizations can come forward for solutions to advance gender equality and transform women's lives.



Rt. Rev. Paul Dupare, President, CNISSI congratulated the women on the occasion of International women's Day and Mentioned that God has created men and women as

equal and it is very important that coordination between them is necessary. He also mentioned that bible talks in several places how women played a vital role whenever they took up the responsibility be it Ruth or Esther. Rt. Rev. Paul Dupare mentioned the CNISSI is empowering the so that their lives may be transformed.

Rev. Moumita Biswas, Executive Secretary while delivering her talk mentioned that during the vedic period Men and women were equally treated but in medvial period the gender discrimination started and is being continued till date. She encouraged the women to be Proud of being Women. There has been discrimination between men and women in terms of wages, rights etc. The need of the hour is involving the men along with women for the cause of rights and justice to women. Rev. Moumita shared through her experiences how Self Help Group was not only instrumental in changing financial situation but also it has changed the social scenario to much extent. She appreciated the work of CNISSI for the upliftment of Women.



During the post lunch session Prof Yugal Railyu, HOD Dharampeth Science College shared about the issues of women, and encouraged the women to take a lead for the eradication of the malpractices. He also talked about allocations of the countries funds in Education, health, transport , Aviation and other sector and how the underprivileged section is been neglected. Being the citizen of we have right to ask for justice if we notice that social security of the common people is overlooked.



Mr. Hemant Waghmare, Project officer, MCED during his session laid emphasis how women can be self reliant by starting small business unit and slowly the same turns into big firm. The need is dedication and commitment and grasping a proper opportunity for the same. He shared about the schemes of government to encourage the



women's entrepreneurship and the subsidies given under the same. Mr. Hemant encouraged the women to take due advantage of all these schemes and get benefitted.

The women had gained meaningful information during these sessions. Women of Self Help group, trainees of Mobile Training Center and CNISSI participated in the program and were benefitted with the insights. The girls from Mobile training center presented Welcome song and skit on

importance of girl's education. While the women from self Help Group presented motivational song's for women struggle. Approximately 102 women were part of the women's day celebrations.

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## ABOUT US

The Church of North India Social Service Institute (CNI-SSI), is well known as Industrial Service Institute (ISI), is an ecumenical venture of the churches to express the love, concern and care of Jesus Christ for the marginalized and the oppressed in the society. The CNI-SSI works for the cause of education, services, rights and justice of marginalized people.

## National & International days

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| <ul style="list-style-type: none"><li>• <b>7<sup>th</sup> April:</b> World Health Day</li><li>• <b>30<sup>th</sup> April:</b> Anti Child Labor Day</li><li>• <b>1<sup>st</sup> May:</b> Labor Day / Maharashtra Day</li><li>• <b>15<sup>th</sup> May:</b> Family Day</li><li>• <b>21<sup>st</sup> May:</b> Forest Day</li></ul> | <ul style="list-style-type: none"><li>• <b>5<sup>th</sup> June:</b> World Environment Day</li><li>• <b>16<sup>th</sup> June:</b> Unity Day</li><li>• <b>17<sup>th</sup> June:</b> Day to Combat Desertification &amp; Drought</li><li>• <b>26<sup>th</sup> June:</b> Day Against Drug Abuse &amp; Illicit Trafficking</li></ul> |
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## Birthdays!

- |   |
|---|
| <ul style="list-style-type: none"><li>• Ms.Rashida Khan – 3<sup>rd</sup> May</li><li>• Mr. Yogesh Dhare - 21<sup>st</sup> May</li><li>• Ms.Wahida Nasir – 10<sup>th</sup> June</li><li>• Mr.David Yohans – 10<sup>th</sup> June</li></ul> |
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